

Associate Membership Guidelines

Associate Members are non-voting members who would like to support our union and stay informed of our activities.

Local 1921's Constitution on Associate Membership

Retired GAO employees and current nonmanagerial employees not in the bargaining unit are eligible for associate membership. Associate members:

- a. May attend general membership meetings;
- b. May participate in committees if authorized by the Assembly;
- c. May receive updates and news from the union; and
- d. Will be assigned a specified dues amount to be specified by the Assembly.

Clarification of Benefits and Restrictions Defined by the Assembly

Associate Members will have the following benefits below, but they will not have voting rights or the ability to run for a union office. In addition, associate members are not entitled to representation from Local 1921 or the IFPTE.

1. Receive electronic updates/newsletters from our Local, as well as from IFPTE.
2. Attend meetings/conferences open to Associate Members for both our Local and IFPTE.
3. Participate in committees as approved by the Assembly as non-voting members
4. Access to IFPTE and AFL-CIO union benefits.

Dues for Associate Members

Dues are **\$25 per year**, in which \$12 goes to IFPTE. Checks can be made out to "GEO Local 1921" and mailed or delivered to our Treasurer.

GAO Employees Organization (GEO) Local 1921
Attn: Membership
P.O. Box 50236
Washington, DC 20091-0236

Eligible and Ineligible for Associate Members

- *Eligible*
 1. All former GAO employees are eligible for Associate Membership, which includes former managers.
 2. Currently employed Administrative Professional and Support Staff (APSS) and Attorneys in nonmanagerial roles are eligible for Associate Membership.
 3. Contractors and others directly employed by the GAO not in the bargaining unit in nonmanagerial positions are eligible for Associate Membership (e.g., rehired annuitants, interns, etc.)
- *Ineligible*
 1. Current employees within the bargaining unit are ineligible for Associate Membership since they can be full voting union members.
 2. Current employees outside the bargaining unit in managerial or "confidential" roles are ineligible for Associate Membership, but they will be eligible when they retire or leave the agency.
 3. Contractors who are not directly employed by the GAO are ineligible for Associate Membership.